



Lead with Confidence

TOP Mastery and Certification Programs

TOP Mastery

Mastering the Technology of Participation (MToP)



The MToP Series

MToP is an intensive, stimulating, and skill enhancing year long experience that will enable you to significantly improve your facilitation and facilitative leadership capabilities.

You will benefit from...

- Four 3-day intensives scheduled quarterly
- Field experience in a community setting
 - Personal inquiry project development
 - One-to-one mentor relationships

“The MToP course is one of the most enjoyable, interesting and practically useful professional development courses I have taken.

Joe Schafer
Heifer International

TOP Certification

Become an ICA Certified TOP Facilitator (CTF)



The CTF Program

The Certified TOP[®] Facilitator designation is awarded to individuals demonstrating excellence in facilitating groups using ICA’s Technology of Participation methods.

You will demonstrate skill with...

- A portfolio of your projects
- TOP mentor observations for two events
- Five client evaluations from the last two years
- A final assessment interview

“Insert quote here. In this spot. Compelling. Short. To the point. Really interesting.”

Name
Company

About MToP

Join a rich learning community deepening your skills through classroom learning, field experience, personal project work, and supportive mentor relationships.

With our seasoned trainers, each with unique ToP experience, you will expand creativity in your work. Blend personal strengths with proven approaches for great results.

Praise for MToP

“The Mastery Program was one of the most powerful learning experiences of my career. It prepared me to facilitate multiple situations and groups. It is the most participatory approach I have ever encountered and consistently produces positive intentional outcomes. A major part of this program is personal growth which is as essential as learning new skills. This MToP Program is A # 1 and beyond.”

Dr. Connie Brooks
School of Nursing
University of Missouri

About CTF

Becoming a CTF verifies and communicates your competencies in areas such as managing client relationships, creating a participatory environment, and orchestrating quality events.

Experience increased confidence in your capabilities through comprehensive facilitation practice, assessment and portfolio development.

Appreciation for CTF

“The ToP Certification process was very affirming and helped me be a better facilitator. In compiling my portfolio, I was pleasantly surprised at how much I had actually done in that past year, and how much I had grown as a facilitator....Asking peers and clients to submit surveys and completing the 2 hour interview, were important mile markers or rite of passage, to be able to present myself with confidence as a ToP Facilitator.”

Beverly Scow
Kwickseautaineauk Akwamish First Nation
Oneida, Wisconsin

| | | |
|---|---------------------|---|
| ToP Facilitation Methods | PREREQUISITE | MToP recommended; application approval required |
| \$4,000 (early bird rates available) | COST | \$1,200 |
| http://www.top.ica-usa.org/eventcat.php? | REGISTER | http://www.top.ica-usa.org/pdf/ToPCertificationGuide.pdf |
| Various locations around the United States | LOCATION | Various locations around the United States |



For more information on these programs, contact your local ToP registrar or visit us online.

www.ica-usa.org

TOP TRAINING AND FACILITATION



ToP® group processes help groups think, talk and work together by providing facilitators with structured methods. It is a collection of group facilitation methods created and refined by people using the methods around the world. ToP is a registered trademark of the ICA.

ICA-USA is a private, nonprofit, social change organization that promotes positive, sustainable change in communities, organizations, and individual lives by helping people visualize, plan, and implement consensus-based strategies aimed at reaching goals they envision for themselves.